

AI CLASSES FOR YOUR COMPANY

Hands-on classes by role, from the owner's rules to the foreman's paperwork. They run on your own documents, in English and Spanish, and end in a check. Your people learn to use AI and to catch it when it's wrong.

606 training modules and lessons written **8** AI systems built with their limits in code
2 languages, English and Spanish

HOW EVERY CLASS RUNS

Your own documents	By role	English and Spanish	A check at the end	A person signs off
Your specs, RFIs, daily logs and procedures. When yours can't be used, a practice company's documents stand in.	Owners, office teams, foremen and builders each get the class for the work they do.	Sessions and materials in both, with the Spanish checked before anything ships.	People finish by catching what an AI got wrong, not by watching a demo.	AI drafts. Approvals, pricing, safety and people decisions stay human.

THE LINEUP

Eight classes, grouped by who they're for. Each one is built on work I've already done. On site or remote, for groups of up to about 25 people.

OWNERS AND LEADERS

Decide where AI goes and set the rules

L1 Half day	Where AI goes in your company Find the few places AI pays off in your business, the places it doesn't, and set the rules before anyone starts. FOR Owners, general managers and operations leads YOU LEAVE WITH One-page AI rules (approved tools, data that stays out, who signs what), a ranked shortlist of three workflows, and a list of decisions that never go to AI	BUILT ON A Claude prompt library for a structural-steel contractor's project managers: 24 templates, 7 workflows and 10 decisions that never go to AI.
L2 90 minutes	AI in hiring and pay decisions For Colorado employers. The state's law on automated decisions in hiring, pay and other consequential decisions (SB26-189) is set to take effect January 1, 2027. FOR Owners, HR and office managers YOU LEAVE WITH A list of every tool that screens, ranks or scores people, where a person decides, and a draft notice and review step	BUILT ON Systems where AI drafts and a named person decides. This class covers operations, not legal advice. Bring your employment attorney.

OFFICE AND PROJECT TEAMS

Draft faster, then check every line

01

Half day, hands-on

Draft from your own documents

RFIs, submittals, proposals, daily reports and meeting notes, drafted from your files and checked line by line before they go out.

FOR

Project managers, estimators, coordinators and admins

YOU LEAVE WITH

Prompts for your role, written from your real work, with a worked example of each

BUILT ON

The same steel contractor's library: templates across estimating, project management, field operations and contracts.

02

2 hours

Catch it when it's wrong

Spot invented numbers, missing steps and made-up sources before anything leaves the office.

FOR

Anyone who signs or sends AI-assisted work

YOU LEAVE WITH

A short checking routine and a set of test questions from your own documents to try any AI tool against

BUILT ON

Software of mine that throws out any quote not found word for word in the transcript, and a drawing search that cites sheet and page or says "Not found in the indexed drawings."

FIELD

On their phones, in their language

F1

2 hours, English and Spanish

Turn talk into paperwork

A voice note or a crew talk becomes a draft daily log or hazard analysis that the foreman corrects and signs.

FOR

Foremen, superintendents and safety leads

YOU LEAVE WITH

A phone-sized checklist card in both languages, three practice recordings, and the list of what AI never decides: capacities, load charts and sign-offs

BUILT ON

Field software that turns a crew's pre-task talk into observations checked word for word, and drafts hazard analyses in English or plain Spanish with a second pass on the Spanish.

F2

45 to 60 minutes, English and Spanish

AI on the job site

A toolbox talk on what's safe to type into an AI app, what never to trust, and how to ask for the source. It can also be recorded as a lesson for anyone who misses it.

FOR

Crews, apprentices and new hires

YOU LEAVE WITH

A wallet card and a completion record

BUILT ON

A crane-manual assistant that never invents a capacity, a field-safety assistant that cites its sources first, and 20,000+ narrated clips in English and Spanish.

BUILDERS

For the people who build your tools

B1

1 day

Run AI coding agents on a short leash

Written work orders, one isolated branch per task, automated tests as the inspection, and nothing ships until a person has checked it.

- FORIn-house developers, IT and operations staff who build tools
- YOU LEAVEA rules file for the agents in your own code
- WITHand a work-order template

BUILT ON

45 of my repositories carry written rules for the AI agents that work in them, and the router in my own AI chief of staff spends at most \$0.50 a decision.

TALKS

For associations, chambers and conferences

T1

60 minutes

AI on real jobs: what works and what doesn't

A talk for a mixed room of owners, office staff and field leads, with live examples from working software.

- FORTrade associations, chambers and training centers
- YOU LEAVEA one-page AI rules template
- WITH

BUILT ON

Eight AI systems, each with its limits written into the code: cited sources, spend caps and named reviewers.

Every class is scoped with you first. You get a written scope and price before any work starts.

PROGRAMS

The classes combine into longer programs when one session isn't enough.

Team AI program

4 to 6 weeks

Starts with L1, then O1 and F1 by role, then O2, with a check at the end and materials in English and Spanish.

AI champions

Alongside a program

One or two people per office or crew get extra sessions and become the person others ask.

Custom AI course

Scoped together

Recorded lessons built from your procedures, narrated in English and Spanish, with a check at the end and completions tracked.

WHAT THE CLASSES COVER

Mapped to the five content areas in the U.S. Department of Labor's AI Literacy Framework (February 2026), so HR teams, training centers and workforce boards can see where each class fits.

● Main focus ○ Also covered

CLASS	HOW AI WORKS	EXPLORING USES	DIRECTING IT	CHECKING ITS OUTPUT	USING IT RESPONSIBLY
L1 Where AI goes	○	●		○	●
L2 Hiring and pay decisions	○			○	●
O1 Draft from your documents		○	●	○	○
O2 Catch it when it's wrong	○			●	○
F1 Talk into paperwork		●	○	○	●
F2 AI on the job site	○	○	○	○	●
B1 Coding agents	○		●	●	○
T1 AI on real jobs	○	●		○	○